# DAVID W. AUSDEMORE, P.E., C.I.H.

56342 202<sup>ND</sup> Street • Mankato, MN 56001 Cell: (678) 836-4705 • Email: dave@hssciences.com

Innovative visionary with pragmatic program implementation resulting from over 25 years of domestic and international experience working with wide variety of health, safety, and environmental programs that includes community and occupational health risk management, environmental management and remediation, national public health emergency responses, health and laboratory systems strengthening, and quality management systems.

Professional Exper	erience	

# PRESIDENT, Health Systems Sciences LLC

2013 to present

Founder and President of recently established company created to assist technical and management needs to assist domestic and international organizations with the development, implementation, and/or monitoring of health- and environmental-related programs that will provide sustainable solutions based upon industry standards, best practices, and innovative approaches.

Conducts all business development, business operations and project execution projects. Details of conducted projects are provided below.

In addition to providing superior, quality services, as a Service Disabled Veteran Owned Small Business (SDVOSB), Health Systems Sciences LLC will allow organizations to access services through streamlined procurement methods and also assist organizations in meeting their small business goals.

Field experience and job locations for contracted projects include the following:

#### **INDUSTRIAL HYGIENE PROJECTS**

#### USP 797 Certification of Pharmacy Clean Room

Aug 2018 - Oct 2018

#### VA Caribbean Healthcare System, San Juan, Puerto Rico 00921-3201

Conducted recertification of clean room medicine mixing areas for nuclear medicine, inpatient and outpatient pharmacy areas by performing viable bacterial and fungal air sampling.

# **Certified Industrial Hygiene Services**

Jul 2018 - Present

# IEA, INC, 9201 W. Broadway, #600, Brooklyn Park, MN 55445

Provides industrial hygiene support to evaluate various workplace hazards to clients in industrial and administrative settings.

# Facility Asbestos and Occupational Safety and Health Assessments

Jul 2018 - Sept 2018

#### Federal Occupational Health, 299 South Main Street, Suite 433, Salt Lake City, UT 84111

Conducted annual re-inspection of asbestos and occupational safety and health programs for four Federal facilities located within Mississippi and Tennessee.

#### Water Quality and Indoor Air Quality Assessment

Feb 2018 – Mar 2018

#### Federal Occupational Health, 299 South Main Street, Suite 433, Salt Lake City, UT 84111

Performed investigation of indoor air quality and water quality in response to concerns expressed by tenants of federal facility.

# **Indoor Air Quality Assessment**

Oct 2017 - Nov 2017

# Osseo Area Schools, ISD 279, 324 6th Ave NE, Osseo, MN 55369

Conducted comprehensive Indoor Air Quality investigation of middle school facility that incorporated employee medical records, questionnaires, building information and building systems to identify potential hazards to occupants.

# **UNDP PROJECT CONSULTANCIES**

#### **Baseline Assessments for Project Countries**

Apr 2018 - Jun 2018

# UNDP Istanbul Regional Office, Key Plaza, Abide-i-Hurriyet-Cd, Istiklal Sk. No:11, Istanbul, Turkey

As an International Consultant, I have conducted baseline evaluations for the 9 project countries to quantify the existing sustainability procurement protocols, environmental impact (GHGs, pollution, and chemical impact), and manufacturing practices. In-country baseline evaluations were conducted in 5 countries that include

Vietnam, China, Tanzania, India and Ukraine. Remote baseline assessments were conducted for Moldova, Zambia, South Africa and Brazil.

# Senior Expert for PCB and Chemicals

Nov 2017 - Jun 2018

# UNDP Maldives, 4th Floor, H. Aaage, Boduthakurufaanu Magu, Malé, Maldives

As the Senior PCB and Chemical Expert, I supported the project, "Eliminating POPs through Sound Management of Chemicals (PIMS 5918)" with the UNDP-Maldives office. In this capacity, I provided approaches for strengthening Maldives PCB and chemical management with the legislative framework and technical approaches for PCB and chemical management. As the senior technical advisor, I also assisted in creating the various project document components that includes the baseline projects, activities, budgets, goals, and annexes.

# **International Expert for Chemical Management**

Aug 2014 – Jan 2015

UNDP Kazakhstan, Alikhan Bokeikhan St, Astana 010000, Kazakhstan

Conducted assessment of Kazakhstan's existing system of monitoring, policies and framework on mercury management to identify implications and recommendations for country to join Minamata Convention. Developed policy and framework recommendations and presented to national stakeholder workshop.

#### INTERNATIONAL HEALTH STRENGTHENING PROJECTS

#### **Laboratory Biothreat Training**

Jun 2016 - Oct 2016

# CRDF Global, 1776 Wilson Boulevard, Suite 300, Arlington, VA 22209

Developed and delivered Biothreat Train the Trainer event at the National High Risk Pathogens Reference Laboratory (NHRPRL), Ankara, Turkey. Trained and equipped NHRPRL laboratorians to train their peers on biothreat detection equipment and procedures based on the Army Medical Research Institute of Infectious Diseases course: Field Identification of Biological Warfare Agents (FIBWA). The training addressed selected topics most relevant to the risk profile for the region including laboratory management, proper use of Chemical, Biological, Radiological and Nuclear (CBRN) detection references and equipment, laboratory policies, and adherence to detection procedures.

#### **Ebola Response Resident Country**

Nov 2014 - Nov 2015

# eHealth Systems Sciences, Tubman Blvd, Congo Town, Monrovia, Liberia

As a contractor, led the start-up of a new country office and directed Ebola Response activities that included establishing rapid response capabilities, emergency operations centers and field support as necessary. Represented eHealth Systems Africa in Liberia and is responsible for overall management of the operation, including project coordination and oversight, budgeting, staff management, long-range and short-range planning. Builds and develops relationships with local, national, and regional partners/clients and with skilled professionals in the region, with an eye toward future collaboration. Represents eHealth Africa (eHA) and its programs at professional and other meetings in Liberia. Works with eHA management and staff on planning and implementation of programs.

Directed approximately 200 staff to support Liberia's EVD Response activities by (1) providing rapid response activities, (2) designing, constructing and operationalizing national and subnational emergency operations centers, (3) strengthening ICT systems, (4) procuring, managing and distributing medical response supplies and (5) providing field support and stop gap measures to prevent delays in country-wide response activities as necessary. Developed and executed response activities through collaboration and coordination with Ministry officials and fellow NGO responders that included WHO, UN, CDC, and the World Bank. The overall EVD response portfolio included over \$11 million of projects that was executed within a 12-month period. To conduct post-EVD Response activities, developed proposal that was successfully awarded Cooperative Agreement by the U.S. Centers for Disease Control and Prevention to perform activities to strengthen surveillance systems, laboratory data management and emergency operation systems valued at \$12 million over two years.

#### **International Advisor and Business Development**

Jan 2013 - Present

# Bondtech Corporation, 1278 Highway 461, Somerset, KY 42503

Collaborates with Bondtech to develop sustainable, non-burn medical waste treatment technology utilizing industrial high-pressure steam autoclaves with low-speed, high-torque shredders designed for the developing country market. Provides support for business development and coordination of procurement,

installation and commissioning of equipment with NGO and Ministry of Health officials for Sub-Saharan African countries.

# CENTERS FOR DISEASE CONTROL AND PREVENTION, ATLANTA, GA

2000 to 2013

# INTERNATIONAL TECHNICAL ADVISOR, Global HIV/AIDS Program

2009 - 2013

As a member of the CDC Headquarters, established technical guidance and policy and provided technical assistance to over 30 countries for implementation of HIV/AIDS biomedical interventions, infectious waste management, health systems strengthening, and biosafety and biosecurity programs. Collaborated and partnered with country government Ministry of Health officials, World Health Organization, field staff, implementing partners, Governmental agencies, nongovernmental organizations, and stakeholders to develop policies, strategies, objectives, performance measures, and health science studies to identify and solve health system related problems. Supported execution of an annual budget of over \$1.3 billion annually for the U.S. President's Emergency Plan for AIDS/HIV Relief (PEPFAR).

Spearheaded new initiative to address the burden of the large volume of medical waste posed to previously existing infrastructure to developing countries that has resulted in the development of a new, holistic, and sustainable model for infectious waste treatment system utilizing non-burn infectious waste treatment equipment for developing countries based on available waste treatment equipment, country infrastructure, and existing support. Conducted detailed site assessments of over 200 various healthcare facilities, which included hospitals, clinics, reference laboratories, and blood transfusion centers in over 12 countries located in Sub-Saharan Africa, North Africa, Central Asia, and Southeast Asia. As a recognized global subject matter expert for environmental and biosafety topics, have also coordinated, facilitated and presented at a workshop for infectious waste management in several countries to train government officials, workers, and stakeholders.

#### ENVIRONMENTAL HEALTH PROGRAM DIRECTOR, Office of Health and Safety

2002 - 2009

Directed comprehensive environmental quality management programs for 600 research laboratories and work centers utilized by 15,000 member workforce located at Atlanta campuses and field offices to enhance environmental quality and organizational sustainability, improve operational performance, and identify and mitigate potential risks. Supervised a staff of 12 environmental and program support specialists that executed programs that included hazardous waste, air emissions, infectious waste, storm water run-off, environmental auditing, chemical safety and tracking, underground and above ground storage tanks, and pollution prevention.

Developed and implemented corporate level Environmental Management System based on ISO 14001 that was recognized as top Federal program by the White House for 2005 Closing the Circle Award. Improved laboratory performance and facility operations through the development of web-based legacy systems to track, manage, and report chemical inventories, hazardous waste, and regulated facility operations. Established corporate sustainability program which established and empowered intra-Agency workgroups and developed low-cost recycling program. Led remediation efforts at a several CDC properties, including former research site that delineated groundwater contamination, and implemented an emerging chemical oxidation technology to expedite the site's final remediation phase. Also served as leader of internal emergency response team.

# APPLIED PUBLIC HEALTH RESPONSE TEAM COMMANDER

2007 - 2011

Provided leadership and oversight of a 50 member team to ensure availability as a deployable readiness asset during domestic national disasters and public emergencies. The APHT is a task force of trained responders comprising of about 50 USPHS Commissioned Officers with expertise in epidemiology/surveillance, preventive (medical) services delivery (e.g., disease prevention, laboratory information, health information), and environmental public health (air, water, wastes, vectors, food, safety, shelter, etc.). The APHT provides resources and assistance to local health authorities throughout the United States when needed.

# REGULATORY COMPLIANCE AND MANAGEMENT SYSTEMS DIRECTOR

2004 - 2005

Appointed to direct newly created office to identify, develop, and initiate management system components to monitor and improve performance of CDC's health, safety, and environmental programs during an interim reorganization of OHS. Responsibilities included assessing current OHS programs and systems, identifying gaps in current programs, creating critical management system components, and executing corrective action plans to ensure critical components of a comprehensive health, safety, and environmental (HSE) management system were established.

Accomplishments included the implementation of a risk hazard analysis and tracking system, development of a comprehensive HSE survey protocol, identification and implementation of an electronic hazard management

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system, development of performance objectives for CDC HSE programs, establishment of an electronic files management system, and the development of an all-inclusive OHS Annual Report.

# ENVIRONMENTAL ENGINEER, Office of Health and Safety

2000 - 2001

Managed environmental programs that included environmental remediation, hazardous waste management, recyclable materials management, and chemical tracking. Served as project officer for the CDC Hazardous Chemical Waste Disposal contract by monitoring compliance and technical requirements, developing financial reports, and tracking manifests, invoices, and certificates of disposal. Also responsible for developing, writing, implementing, managing, and continually improving and updating a program for recycled materials.

Served as Project Manager for \$4.3 million environmental remediation project at former CDC malarial research facility. Directed removal of 3,600 tons of pesticide contaminated soil and oversaw Transportation & Disposal (T&D) Operations. Researched and established future environmental clean-up requirements and costs for all CDC and NIOSH properties. Designed future hazardous waste storage facilities for Chamblee and Roybal campuses. Ensured latest innovations incorporated into designs by networking with peers at universities.

#### MILITARY ASSIGNMENTS

1986 - 2000

# CHIEF, BIOENVIRONMENTAL ENGINEERING, Lajes Field, Azores, Portugal

1998 - 2000

Directed occupational health surveillance, environmental compliance and radiation surveillance for refueling installation. Provides technical assistance on occupational health, environmental quality, and radiation protection issues to U.S. Forces and the U.S. Consulate. Manages industrial hygiene surveillance in 48 work places. Appointed base Radiation Safety Officer by Wing Commander. Oversaw over \$1 million of facilities and equipment and managed over \$200,000 in environmental sampling, analysis and operations budget. Conducted engineering design and project reviews. Key member of Space Shuttle Recovery Team and Wing Disaster Control Group. Supported the Medical Group in managing and providing quality patient care or related services.

Engineered and directed sampling strategy to identify all asbestos in 80,000 square foot abandoned hospital; inhouse efforts saved the Air Force \$50,000. Conducted environmental characterization study to identify contamination at World War II ammunition bunkers to support US/Portuguese bilateral land transfer negotiations. Led response to allegations by Portuguese government of improper medical waste disposal by the Air Force. Investigated disposal procedures, chaired meeting with local officials and restored host nation's confidence. Eliminated improperly stored stockpiled radioactive waste by coordinating disposal of over 350 regulated materials. Received "outstanding" ratings for inspections for the environmental quality Health Services Inspection, Joint Commission and Accreditation of Healthcare Organizations and the Nuclear Regulatory Commission for permitted radioactive materials.

# ENVIRONMENTAL RESTORATION TEAM CHIEF, HQAFCEE, Brooks AFB

1996 - 1998

As Restoration Team Chief, executed \$25 million worth of consulting engineering contracts to evaluate the nature and extent of hazardous chemical contamination and to support hazardous waste cleanups at 5 Pacific Air Force bases and one NASA installation. Led engineers and scientists conducting investigations, designs, and cleanup under the Air Force Environmental Compliance Program. Consultant to bases on technical and management issues related to hazardous waste cleanup. Served as Contracting Officer's Representative on statements of work, cost estimates, and technical issues. Lead engineer providing regular interface with appropriate parties on cleanup decisions, legal rulings and policies.

Handpicked to be technical representative for \$46 million engineering support contract. Quickly secured quality contract using "Best Value" selection criteria. Saved the Air Force \$3.7 million with creative "module grouping" contracting approach for storage tank upgrade/removal project at Anderson AFB, Guam. Executed lead-based paint and asbestos sampling contract of military family housing quarters to identify potential hazards based on 12,000 samples, assess human health risks, and determine abatement strategies. Spearheaded jet fuel pipeline leak characterization study at Hickam AFB, Hawaii. Quantified distribution and migration of contaminants and ensured underlying sole source drinking water aquifer was not impacted. Crafted study contract confirming extent of hazardous substances released from Johnson Space Center and pinpointing the source of release as the propellant testing area.

#### BASE BIOENVIRONMENTAL ENGINEER, Mountain Home AFB, ID

1992 - 1996

Supervised industrial hygiene section. Oversaw the occupational, radiological, and environmental programs for a fighter and refueling flying wing. Provided engineering and technical skills to ensure there were no health hazards in the workplace by recommending substitution of safer products, wear of personal protective equipment, safe

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working practices, and engineering controls. Reviewed engineering designs for compliance with Air Force, local, and federal regulations. Directed and conducted readiness training to prepare for wartime taskings. Assigned as Assistant Wing Radiation Safety Officer and primary disaster response force team member.

Established and chaired the first Agency for Toxic Substances and Disease Registry multidisciplinary working group at Mountain Home AFB. Identified data gaps from existing environmental assessments and executed required sampling to ensure complete exposure pathways were investigated. Established hazardous waste profile database that was instrumental in establishing 80 waste stream profiles and established EPA sampling requirements. Coordinated cleanup efforts for 3,000 gallon fuel spill at remote radar tracking station quickly and efficiently. Activated on deployments that include Operation Coral Relief (Homestead AFB, FL), Bright Star 96 (West Cairo, Egypt) and Operational Readiness Inspection Flyaway (Cold Lake, Canada).

#### U.S. ARMY CORPS OF ENGINEERS OFFICER, SD Army National Guard

1990 - 1992

Assignments included platoon leader of heavy equipment engineering unit and staff officer for Engineer Group Headquarters.

#### BRIDGE CREWMAN, SD Army National Guard

1986 - 1990

In addition to combat engineer taskings, served as boat operator for Ribbon Bridge Unit.

#### Education

GEORGIA INSTITUTE OF TECHNOLOGY, Atlanta, Georgia 30332

Public Policy Graduate Program, Completed 21 hours towards Ph.D. with emphasis in Environmental Affairs.

UNIVERSITY OF TEXAS AT SAN ANTONIO, San Antonio, Texas 78249

M.S. Civil Engineering, Emphasis on Environmental Quality, May 2006

SOUTH DAKOTA STATE UNIVERSITY, Brookings, South Dakota 57007

**B.S. Mechanical Engineering**, 1991, South Dakota State University

#### **Professional Registration and Certifications**

Professional Engineer, Cert # 6926, SD, 1999 to present

Certified Industrial Hygienist, Cert # 8331, 2002 to present

Hazardous Waste Operations and Emergency Responder (HAZWOPER), 1992 to 2006

Certified Asbestos Inspector and Project Designer, 1995-present

Certified Lead Based Paint Inspector, 1994

#### Awards and Recognitions

USPHS Engineering Literary Award, 2010

Closing the Circle Award for Advances in Environmental Management Systems, White House, 2005

CDC and ATSDR Group Honor Award (Team Leader), CDC and ATSDR, 2003

Georgia Younger Engineer of the Year, Georgia Engineering Alliance, 2003

Society of American Military Engineers USPHS Green Medal, 2001

65<sup>th</sup> Operations Squadron and Medical Group Company Grade Officer (CGO) of the Year, 1999

65<sup>th</sup> Operations Squadron, 65<sup>th</sup> Medical Group, and 65<sup>th</sup> Air Base Wing CGO of the Quarter, Apr-Jun 1999

HQ Division and Center CGO of the Quarter, Jul-Sep 1997

HQ Air Force Center for Environmental Excellence "Most Valuable Peer", Feb 1997

366th Medical Group Company Grade Officer of the Quarter, Apr-Jun 1995

#### **USPHS/Military Decorations and Medals**

USPHS Outstanding Service Medal

USPHS Commendation Medal

USPHS Field Medical Readiness Badge

**USPHS** Unit Commendation

USPHS National Emergency Preparedness Awd

Air Force Meritorious Service Medal

Air Force Commendation Medal with 1 device

Air Force Achievement Medal with 1 device

Air Force Outstanding Unit Award with 1 device Army Reserve Component Achievement Medal Overseas Short Tour Ribbon Air Force Longevity Service Award with 1 device National Defense Service Medal Air Force Training Ribbon Army Service Ribbon

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# Publications

Ausdemore, Dave and Dieser Ed, "Bridging EMS into Sustainability", The Military Engineer, January-February 2009, Vol 101, Number 653, p. 51

Anderson, B., Maslia, M., Caparoso, J., and Ausdemore, D., Probalistic Analysis of Pesticide Transport in Shallow Groundwater at the Oatland Island Education Center, Oatland Island, Georgia, Agency for Toxic Substances and Disease Registry, 2007

# Presentations, Speaking Engagements, and Posters\_

Course Instructor and Facilitator, Thailand Laboratory Biosafety Workshop, Bangkok, Thailand, Feb 2012

Course Instructor, Kenya Ministry of Health Laboratory Biosafety Workshop, Nairobi, Kenya, Oct 2011

Course Instructor, Kenya Ministry of Health Laboratory Biosafety Workshop, Kisumu, Kenya, May 2011

"Implementing Sustainable Laboratory Waste Management in Developing Countries", 55<sup>th</sup> American Biological Safety Conference, Orlando, FL, Oct 2011

"Quantifying the Risk Associated with Healthcare Waste", 3<sup>rd</sup> Infection Prevention and Control-Africa Network, Windhoek, Namibia, Nov 2011

Course Instructor, "Fundamentals of Laboratory Biosafety Management", African Centre for Laboratory Training, Johannesburg, South Africa, Dec 2010

The 11th Annual Meeting of Safe Injection Global Network (SIGN), Dubai, World Health Organization, UAE, Nov 2010

"Healthcare Waste Management Approaches in Resource Limited Countries", Joint Infect Prev & Control-Africa Network/Intern Fed of Infect Control Conference, Cape Town, South Africa, Aug 2010

"Addressing Public Health Needs in National Disasters", 2010 Integrated Medical, Public Health, Preparedness and Response Training Summit, DHHS, Las Vegas, NV, Jun 2010

"Strategies for Improving Healthcare Waste Management Activities in Tanzania", Visiting Lecture, Dar es Salam, Tanzania, July 2010

"Strategies for Improving Healthcare Waste Management Activities in Kenya", Visiting Lecture, Nairobi, Kenya, July 2010

"Strategies for Improving Healthcare Waste Management Activities in Mozambique", Visiting Lecture, Maputo, Mozambique, April 2009

"Strategies for Improving Healthcare Waste Management Activities in Egypt", Visiting Lecture, Cairo, Egypt, Nov 2009

"Implementing Environmental Management Systems", Centers for Disease Control Executive Staff, April 2008

"Overview and Implementation of CDC's Environmental Management System", DHHS Environmental Working Group, June 2009

"Environmental Compliance and Auditing Techniques" CDC Training Workshop, May 2007

Professional Organizations				
Society of Military Engineers, Atlanta Post	2000 to present			
Leadership Positions include Director (2001-2003), Readiness				
Chairman (2001-present), and Vice President/President Elect (2003-pre	esent)			
Georgia Chapter of Air and Waste Management, Member	2001 to 2004			
Academy of Industrial Hygiene, Diplomate	2003 to present			
American Industrial Hygiene Association, Member	2003 to present			
American Society of Safety Engineers	2007			
USPHS Commissioned Corps Support Activities				
USPHS Applied Public Health Team #4 Commander	2009 to 2011			
APHT #4 Deputy Commander	2006 to 2009			
Engineer Professional Advisory Council (EPAC) Chair	2007			
USPHS Associate Recruiter	2002 to 2006			

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Commissioned Corps Readiness Force

2000 to 2013

EPAC Member; also member of Awards, Emergency Preparedness (Chair), and Leadership Development Seminar Subcommittees CDC Commissioned Officers Awards Review Board Member

2002 to 2006 2002 to 2007 2001 to 2009

Dept of HHS Environmental Working Group Member

#### Professional Military Education

US Army Engineer Officer Basic Course, US Army Engineer School, Fort Leonard Wood, MO, Aug 91

SD National Guard Officer Candidate School, SD Military Academy, Fort Meade, SD, Jul 90

US Army Bridge Crewman Advanced Training, Fort Leonard Wood, MO, Sep 86

US Army Basic Training, Fort Leonard Wood, MO, Jun 86

# **Training Courses**

Workshop for Healthcare Waste Management, Kathmandu, Nepal, World Health Organization, Dec 2011 CleanMed 2011 Conference, Phoenix, AZ, April 2011

European Medical Waste Conference, Amsterdam, Netherlands, European Medical Waste Institute, April 2011

3<sup>rd</sup> Annual Infection Prevention and Control-Africa Network, Windhoek, Namibia, Oct 2011

Strengthening Laboratory Biosafety and Biosecurity, African Centre for Integrated Lab Tng, South Africa, Dec 2010 The 11<sup>th</sup> Annual Meeting of Safe Injection Global Network (SIGN), Dubai, World Health Organization, UAE, Nov 2010 Joint Infect Prev & Control-Africa Network/Intern Fed of Infect Control Conference, Cape Town, South Africa, Aug 2010

2010 Integrated Medical, Public Health, Preparedness and Response Training Summit, DHHS, Las Vegas, NV, Jun 2010

Joint Engineering Training Conference, Atlanta, GA, Society of American Military Engineers, May 2010

Examining Professional Ethics and IH Webinair, American Industrial Hygiene Association, May 2009

55<sup>th</sup> American Biological Safety Conference, American Biologocial Safety Association, Sept 2009

Executive Leadership Program, CDC Corp University, Jun 07

Management Development Certificate Program, CDC Corp University, Oct 05 to Mar 06

Implementing and Auditing your Environmental Management System, ABS Group, Jun 06

7 Habits of Highly Effective People, CDC Corp University, Mar 06

Writing with Style, CDC Corp University, Jan 06

Program Development and Improvement, CDC Corp University, Dec 04

Developing Dynamic Leadership, CDC Corp University, Feb 04

Advanced Project Officer, CDC Corp University, Jun 04

Basic Course for Health Assessment and Consultation, ATSDR, Jun 04

Clean Air Act Training Workshop, ATSDR/EPA, Jan 04

Incident Command Structure-200, National Wildfire Coordinating Group, Jan 04

SARA Title III Workshop, Environmental Resource Center, Nov 03

Basic Radiation Training, CDC Office of Health and Safety, Jul 03

PHS Engineer and Architect Leadership Seminar, PHS Engineer Professional Advisory Council, Apr 03

Designing Your EMS: A Federal Facility Workshop, US EPA/Dept of Energy, Feb 03

Coaching Skills for Leaders, CDC Corp University, Jan 03

Managerial Decision Making, CDC Corp University, Mar 02

Environmental Compliance Audit Training, Engineering-Environmental Management, Inc, Oct 02

Emergency Coordinator Augmentee Course, USPHS Noble Training Center, Aug 02

Comprehensive Industrial Hygiene Review, American Board of Industrial Hygiene, Apr 02

Communicating with Tact and Diplomacy, CDC Corp University, Mar 02

Greenprint Sustainable Communities Conf. Feb 02

LEED Green Building Workshop, Green Building Council, Feb 02

Management Decision Making and Problem Solving, CDC Corp University, Mar 02

The Essentials of Communicating with Diplomacy and Professionalism, CDC Corp University, Oct 01

Introduction to Sustainable Facilities and Infrastructure, Georgia Institute of Technology, Apr 01

PHS Engineer and Architect Leadership Development Seminar, USPHS Engineers, Mar 01

Greening Governmet Buildings Conference, Oct 01

Air Quality Regulations & Permitting in Georgia, Trinity Consultants, Feb 01

Storm Water Management for Construction Sites, The Environmental Institute, Feb 01

Sustainable Facilities and Infrastructure, 2001

Basic Project Officer Application Workshop, Dept of Health and Human Services, Oct 00

XRF Lead-based Paint Inspector Course, Niton Corp, Dec 99

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Hazardous Materials Operations, National Fire Protection Association, May 99

Hazardous Materials Awareness, National Fire Protection Association, Aug 98

PC Applications in Remediation, Modeling and GIS, National Groundwater Education Foundation, Jan 98

Site Restoration Tools, Techniques and Technologies, USAF School of Aerospace Medicine, Jan 96

USAF Civilian Personnel Management Course, Mountain Home AFB, Jul 94

Quality Team Training, Mountain Home AFB, ID, Apr 95

Chemical Safety Audits, EPA Office of Emergency and Remedial Response, May 95

Ionizing Radiation Management, USAF School of Aerospace Medicine, Apr 95

Environmental Quality Symposium, Air Combat Command, Feb 95

Pollution Prevention Tools, Techniques, and Technologies, USAF School of Aerospace Medicine, Nov 94

AF/EPA Team Approach to Environmental Cleanup Course, USAF Institute of Technology, Jul 93

Health/Risk Assessment and Communication, Agency for Toxic Substances and Disease Registry, Dec 92